

**LEHMAN COLLEGE BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES-ACADEMIC YEAR 2022-2023**

Students are rated on attainment of knowledge, values, skills and cognitive-affective processes according to what is expected of baccalaureate social work students.

The following scores are utilized for this: 1=Insufficient Progress; 2=Emerging Competence; 3=Approaching Competence; 4=Competent.

**THE “BENCHMARK” IS 80% OF STUDENTS ATTAINING 3: APPROACHING COMPETENCE**

**NOTE: \*\* INDICATES VALUES BELOW THE BENCHMARK**

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK OF APPROACHING COMPETENCE (3)		
		Classroom Assessment Assignments	Field Instructors' Evaluations	Combination of Classroom Assessment Assignments and Field Instructors' Evaluations
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	86.4%	96.5%	91.5%
Competency 2: Engage Diversity and Difference in Practice	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	92.4%	97.5%	95.0%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	82.4%	92.6%	87.5%
Competency 4: Engage In Practice-informed Research and Research-informed Practice	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	70.5%	86.0%	78.3%**
Competency 5: Engage in Policy Practice	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	81.7%	91.3%	86.5%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	88.6%	93.2%	90.9%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	87.9%	90.7%	89.3%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	84.1%	91.5%	87.8%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students attaining <i>Approaching Competence (3) for the Combined Results</i>	76.7%	93.2%	85.0%

